Getting started

with the XING TalentpoolManager

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Access all of the talent available in talent pools and get in touch with every potential candidate at just the right time.

Get started right away

We identify when someone is interested in your company and automatically fill a talent pool for you with those people.

Get started the easy way

The average response rate among your Employer Branding Profile followers is 57 % — and you can get in touch with them!

Get started with everyone in one place

You can add existing candidates to talent pools manually, no matter whether they have a XING profile.

The following checklist will help you get off to a good start with the XING TalentpoolManager. You'll receive lots of tips on how to **set up**, **use** and **integrate** the product into your existing recruiting process.

For further assistance, please refer to the XING E-Recruiting Community.

Our tip
Have an easy start with our introduction video

XING TalentpoolManager

○ **Assign licenses to your team.**
Use the admin section to assign XING TalentpoolManager licenses to members of you recruiting team. *Please contact your account manager if you require additional licences.*

○ **Link your XING TalentpoolManager with your employer profile.**
Your employer profile`s main editor will receive a confirmation e-mail.

Use

○ **Watch our video "XING TalentpoolManager - Getting started".**

○ **Monitor activity in your talent pools on a regular basis.**
Screen the candidates in your automatic pools to discover potential candidates who show an interest in your company. People who follow your **Employer Branding Profile** are available in a seperate talent pool.

○ **Create your own talent pool.**
That way you can stay in touch with candidates you identified and get in touch with by way of campaigns.

Recruiting process integration

○ **Monitor activity in your talent pools on a regular basis.**
That way you can get in touch with the right people at just the right moment.

○ **Use the automatic pools as filters in the** XING TalentManager **to optimise your candidate search.**

Do you have any questions or need any assistance with the XING TalentpoolManager?

Check out the XING E-Recruiting Community by visiting community.xing.com

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